

THE JAMES HORNSBY SCHOOL



GOVERNANCE ARRANGEMENTS

1 SEPTEMBER 2026

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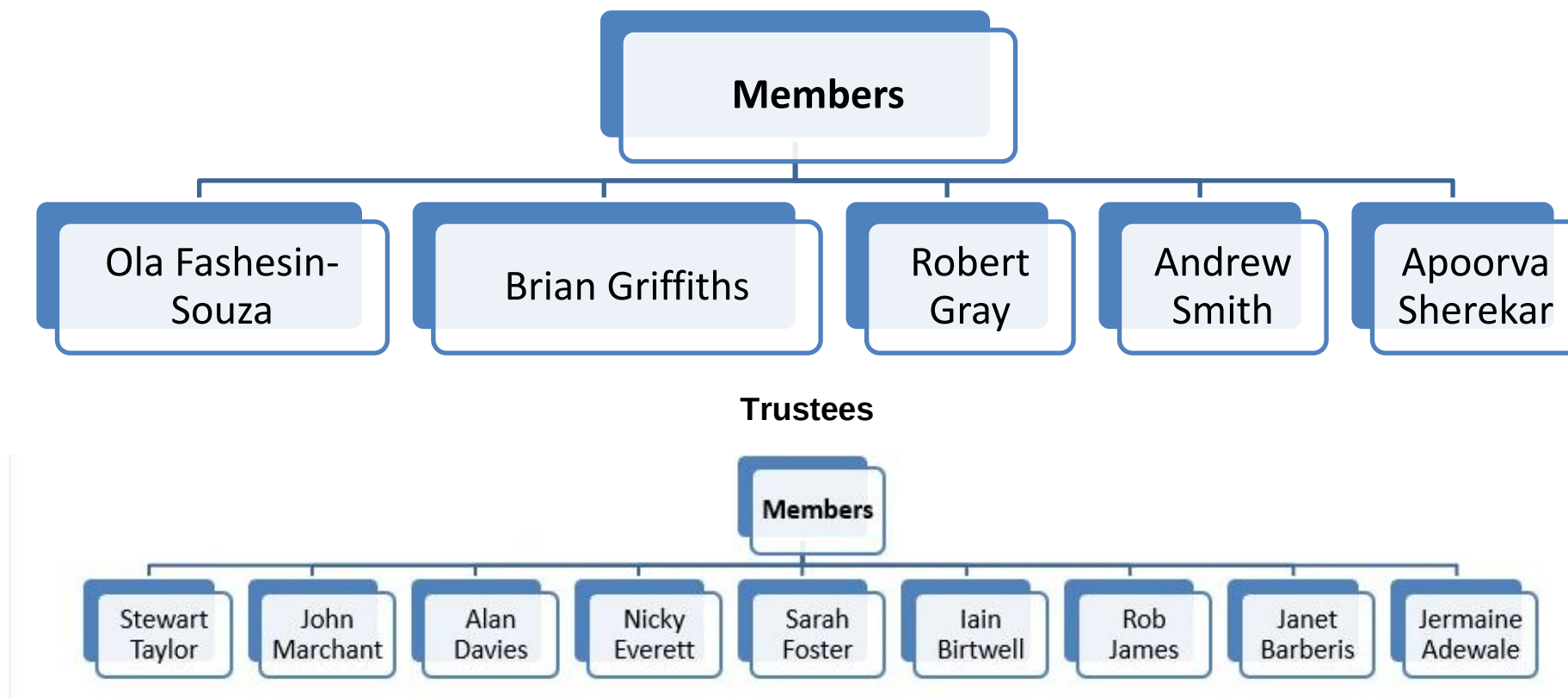
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Zenith Multi Academy Trust Governance Structure



Role of Members and Trustees

Role	Responsibilities
Member	The members were appointed when Zenith Multi Academy Trust was established on 1 December 2017. They are the subscribers to the trust's memorandum of association, and any other individuals permitted to become members under its articles of association. Members have an overview of the governance arrangements of the trust and have the power to appoint trustees and remove these trustees. Members can amend the articles and may do so to support stronger governance arrangements.
Trustee	Trustees are the people responsible under the academy trust's articles of association for controlling the school's management and administration. They have responsibility for directing its affairs, and for ensuring that it is solvent, well run, and delivering the trust's charitable outcomes for the benefit of the public and holding local governors to account.

Trust's Scheme of Delegation

The Board of Trustees has delegated some matters to the local governing body. See the Trust's scheme of delegation on our website.

Constitution of the Local Governing Body

- Up to 9 members, of whom two are parents of current school students and one is a member of the school's staff.

Governing Body Membership 2026-2027

Governing Body	Type of Governor	First Appointed	Term of Office	Notes
Mrs Judith Salter CBE	Trust Appointed	24.03.2026	24.03.2026–23.03.2030	
Ms Jodie Hunter (Parent Governor)	Trust Appointed	09.12.2021	09.12.2025 - 08.12.2029	
Miss Ruth Smith	Associate Governor (Observer only)	15.12.2022		
Mrs Sarah Young (Parent Governor)	Trust Appointed	20.9.2023	20.9.2023-19.09.2027	
Cllr Victoria Joseph	Trust Appointed	13.2.2024	13.2.2024-12.2.2028	
Ms Hannah Galvin	Trust Appointed	14.10.24	14.10.2-2024-13.10.2028	
Miss Morgan Brady	Staff Elected	24.10.2024	24.10.2024-23.10.2028	
Mr Robert Brooks (Chair)	Trust Appointed	5.3.2024	5.3.2024-4.3.2028	
Mr Dan Bedford (Vice Chair)	Trust Appointed	13.11.24	13.11.2024-12-11.2028	
Mr Paul Simmonds	Trust Appointed	18.11.25	18.11.29	
Mr A Hodgkinson (CEO)	Ex-Officio			
Mrs Tammy Nicholls (Headteacher)	Ex-Officio			

Governing Body Members – Leavers

Governing Body	Type of Governor	First Appointed	Term of Office	Date Left	Notes
Miss Fatima Amjad	Trust Appointed	02.03.2021	02.03.2021 - 1.03.2025	03.10.2021	
Mr Lee Hobbs (Parent Governor)	Trust Appointed	16.09.2020	16.09.2020 - 09.2024	26.01.2022	
Mr Ashley Fielding	Trust Appointed	22.02.2017	22.02.2021 - 2.02.2025	18.3.2022	
Mrs Rowena Simmons	Trust Appointed	12.07.2021	12.07.2021 - 11.07.2025	11.05.2022	
Mr J Marchant (Vice Chair)	Trust Appointed	26.04.2014	10.07.2018 - 11.07.2022	31.8.2022	
Miss Jodie Preston	Trust Appointed	21.03.2019	21.03.2019 - 20.03.2023	21.10.2022	
Mrs Jacky Compton (Parent Governor)	Trust Appointed	14.07.2022	14.07.2022 – 13.07.2026	29.5.2023	
Miss Elizabeth Hobbs	Trust Appointed	21.10.2021	21.10.2021 - 20.10.2025	20.07.2023	
Mr Joe Parsad	Trust Appointed	11.11.2022	11.11.2022-10.11.0226	6.10.2024	
Mr Kyle Parsad	Trust Appointed	16.09.2021	16.09.2021-15.09.2025	16.10.2024	
Mr Gary Phillips	Trust Appointed	18.5.2023	18.5.2023-17.5.2027	13.12.2024	
Mrs Dawn Harris	Trust Appointed	04.10.2007	29.06.2022- 28.06.2026	23.09.25	

GOVERNOR ATTENDANCE 2025-2026

Name of Governor	23.09.25	18.11.25	20.01.26	17.03.26	05.05.26	23.06.26	
Dawn Harris	Resigned 23.09.25						
Judith Salter	Yes	No (Apologies received)	Yes	No (Apologies received)	Yes	Yes	
Jodie Hunter	Yes	Yes	Yes	Yes	Yes	No (Apologies received)	
Sarah Young	No (Apologies received)	Yes	Yes	Yes	Yes	No Apologies received)	
Cllr Victoria Joseph	Yes	No (Apologies received)	Yes	No (Apologies received)	No (Apologies received)	No (Apologies received)	
Robert Brooks	Yes	Yes	Yes	Yes	Yes	Yes	
Morgan Brady	Yes	Yes	No (Apologies received)	Yes	Yes	Yes	
Hannah Galvin	Yes	Yes	Yes	Yes	No (Apologies received)	Yes	
Paul Simmonds	Not Appointed	Yes	Yes	Yes	Yes	Yes	
Daniel Bedford	Yes	Yes	Yes	Yes	No (Apologies received)	Yes	

Register of Business Interests 2026-2027

Governor	Name of Business	Nature of Business	Nature of Interest
Mr Dan Bedford	TBC		
Miss Morgan Brady	TBC		
Robert Brooks	TBC		
Ms Jodie Hunter	TBC		
Mrs Judith Salter CBE	TBC		
Cllr Victoria Joseph	TBC		
Ms Sarah Young	TBC		
Paul Simmonds	TBC		
Ms Hannah Galvin	TBC		

Dates for Local Governing Body Meetings – 2026-2027

All meetings to commence at 4.00 pm

7 October 2026

18 November 2026

27 January 2027

24 March 2027

19 May 2027

23 June 2027